



European Ombudsman

P. Nikiforos Diamandouros
European Ombudsman

Call for expression of interest **ref.: OMB/CA/01/2012**

Social Media Officer- Contract agent FG III

The European Ombudsman

The European Ombudsman seeks fair outcomes to complaints against European Union institutions, encourages transparency, and promotes an administrative culture of service. He aims to build trust through dialogue between citizens and the European Union and to foster the highest standards of behaviour in the Union's institutions.

Our guiding principles: Integrity, Fairness, Accountability, Dialogue, and Service.

The European Ombudsman is an equal opportunity employer who encourages applications from qualified men and women and does not discriminate on the basis of, among others, age, disability, race, religion or sexual orientation.

1. Purpose of the call for expression of interest

The European Ombudsman is organising a selection procedure in order to draw up a reserve list of social media officers. The candidates selected at the end of the selection procedure will be placed on a reserve list consisting of a maximum of five candidates. The reserve list will be valid for two years and its validity may be extended.

2. Place of employment

The place of employment is Brussels.

The recruited candidate may be reassigned to the European Ombudsman's office in Strasbourg and his/her tasks may involve missions within the European Union and beyond.

3. Conditions of employment

The candidate selected from the reserve list will be engaged as a Function group III contract agent under a contract of definite duration. The contract may be renewed. Under the current rules, the maximum period of employment is three years.



4. Nature of the tasks

Under the supervision of the Head of the Communication Unit, the Social Media Officer will be responsible for:

- Developing and implementing the Social Media Strategy of the European Ombudsman;
- Analysing the institution's existing communication tools and identifying ways in which the use of social media could increase the effectiveness of the Ombudsman's communication;
- Monitoring social media platforms and developing methods to respond to social media postings in a consistent style;
- Cooperating with other EU institutions, the European Network of Ombudsmen, and the Ombudsman's other key stakeholders to increase the impact of the Ombudsman's social media activities;
- Finding and implementing ways to maximise the potential benefits of social media across the range of the Ombudsman's communication activities;
- Systematically exploring developments in the field of social media to ensure that the Ombudsman makes the most effective use of new tools as they emerge.

5. Eligibility

The procedure is open to candidates who, on the closing date for the submission of applications, fulfil the following conditions.

(a) Minimum conditions

Candidates must:

1. possess citizenship of the European Union;
2. enjoy full rights as a citizen;
3. have fulfilled any obligations imposed on them by the relevant laws on military service;
4. possess a level of education which corresponds to a level of post-secondary education attested to by a diploma, or a level of secondary education attested to by a diploma giving access to post-secondary education.

(b) Specific conditions

(i) Knowledge and experience required

- Good general knowledge of the EU institutions and administration;
- Professional experience of at least three years, in the field of communication, including:
 - (a) experience of at least one year in working in a EU institution, body, office, or agency, or in an international public organisation; and
 - (b) proven professional experience of at least one year in working with social media¹.

¹ Proven professional experience under (a) may also be relevant under (b).



(ii) Skills

- Excellent writing and communication skills;
- Excellent judgement;
- Ability to adapt to an international and multi-cultural environment;
- Ability to work in a team and to support other colleagues in their tasks;
- Ability to cope effectively with a changing work/institutional environment.

(iii) Languages

- Thorough knowledge of English and good knowledge of French are required for practical reasons;
- Knowledge of additional official languages of the European Union would constitute an advantage.

6. Deadline for submitting applications

Applications² must refer to the call for expression of interest
ref: OMB/CA/01/2012 - Social Media Officer and must be sent by registered mail
to the address indicated below **by 31 March 2012 at the latest**:

European Ombudsman's Office
Personnel, Administration, and Budget Unit
Call for expression of interest OMB/CA/01/2012
1, avenue du Président Robert Schuman
CS 30403
67001 Strasbourg Cedex
France

Applications must include:

- a) A duly filled in application form, which can be found on the European Ombudsman's website at the following address: <http://ombudsman.europa.eu> (or which may be obtained by calling the following telephone number: +33 (0)3 88 17 23 94);
- b) a letter explaining the candidate's reasons for applying;
- c) a copy of the candidate's *curriculum vitae* in English (preferably a europass CV: <http://europass.cedefop.europa.eu>);

² The processing of personal data by the European Ombudsman is governed by Regulation (EC) No 45/2001 of the European Parliament and of the Council of 18 December 2000 on the protection of individuals with regard to the processing of personal data by the Community institutions and bodies and on the free movement of such data, OJ 2001 L 8, p. 1. By submitting an application for a post within the European Ombudsman's Office, candidates are understood to have given their consent, within the meaning of Article 5(d) of the Regulation, to the processing of the personal data contained in the application and the supporting documents enclosed therewith. The personal data in question are collected by the European Ombudsman's Office for the sole purpose of the present selection procedure. Candidates have a right to access and to rectify their own personal data kept by the European Ombudsman's Office.

Personal data concerning unsuccessful candidates shall be destroyed two years after the reserve list has expired. Applications submitted for the purposes of the present selection procedure shall not be taken into consideration for the purposes of future ones.

Personal data concerning the recruited candidates shall be kept by the European Ombudsman's Office and might be transferred to other Community Institutions for administrative purposes.

Candidates may at any time consult the European Ombudsman's Data Protection Officer or have recourse to the European Data Protection Supervisor.



- d) a copy of a document proving the applicant's citizenship;
- e) a copy of the diploma which satisfies the requirements set out in Section 5(a) of the present call for expression of interest;
- f) copies of evidence of professional experience, clearly indicating the starting and finishing dates and the exact nature of the duties carried out;
- g) a numbered list of all the supporting documents.

The copies mentioned above do not need to be certified. Since the documents will not be returned to the candidates, the submission of original documents should be avoided.

Incomplete applications will be excluded from the selection.

7. Procedure

- a) The date of posting of the application shall be **31 March 2012** at the latest. Applications posted after **31 March 2012** shall be deemed inadmissible.
- b) Applications sent within the closing date will be examined by the Selection Committee to be appointed by the European Ombudsman in order to determine whether candidates fulfil (and have submitted the required evidence that they fulfil) the first and the fourth of the minimum conditions for eligibility set out in Section 5(a) of this call for expression of interest. Candidates who do not fulfil (or who have failed to submit the required evidence that they fulfil) these minimum conditions, shall be excluded. Only the candidate who will actually be recruited will be asked to provide information confirming that he or she fulfils the second and the third of the minimum conditions for eligibility.
- c) Eligible applications will be assessed by the Selection Committee on the basis of candidates' qualifications and professional experience, in order to draw up a shortlist of the most suitable candidates.
- d) The candidates on this shortlist will be invited to an interview and, possibly, to take a written test, in order for the Selection Committee to evaluate the candidates' profile, knowledge and skills and to draw up a reserve list of a maximum of five laureates³.

Candidates will receive an acknowledgement of receipt of their applications. Those candidates whose applications are deemed to be inadmissible or who do not fulfil the minimum conditions for eligibility will be informed as soon as possible.

Candidates whose applications are admissible and who fulfil the minimum conditions for eligibility will be informed about whether their name has been included in the shortlist of the most suitable candidates as soon as such shortlist has been drawn up.

Shortlisted candidates will be informed about whether their name has been included in the reserve list as soon as such reserve list has been drawn up.

Strasbourg,

- 2 MAR. 2012

P. Nikiforos DIAMANDOUROS

³ Please note that inclusion in the reserve list does not guarantee recruitment.