



**Ms Emily O'Reilly**  
**European Ombudsman**  
**1 Avenue du Président Robert Schuman**  
**CS 30403**  
**F-67001 Strasbourg Cedex**

The Hague, 28 November 2013

*Reply to the European Ombudsman's own-initiative inquiry OI/4/2013/CK/S2013/178816 concerning the EU Agencies*

Dear Ms O'Reilly,

In a letter dated 12 August 2013, the European Ombudsman informed Eurojust of the launch of an own-initiative enquiry (ref. OI/4/2013/CK), considering the practice among EU Agencies regarding the disclosure of the names of members of Selection Boards.

In this letter, Eurojust was invited to respond to the following questions:

1. Are the names of Selection Board members disclosed to candidates? If so, at which stage of the selection procedure? Are the names published proactively, or are they made available upon request?
2. In case your Agency has adopted a proactive policy of disclosing the names of Selection Board members, what are the measures it has taken in order to ensure compliance with data protection requirements?

Eurojust is happy to confirm its current practice on disclosure as presented to the then European Ombudsman in the context of his visit to Eurojust on 6 June 2012 and subsequent report (OI/8/2012/OV).

As we outlined during this visit, the names of members of Selection Boards at Eurojust are communicated to candidates at the stage of the interview and/or test, when the members of the Selection Board introduce themselves. In addition, if candidates request the names of the Selection Board members in advance of the interview, Eurojust will disclose them.



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The present initiative of the European Ombudsman has given us an opportunity to further reflect on this practice. In view of the requirements of transparency and openness in public administration and subject to the applicable rules on data protection, Eurojust may consider adopting an approach similar to that used by EPSO and the Commission whereby the names of Selection Board members are disclosed in advance on Eurojust's website, where all other information relevant to the recruitment procedure is available. In this event, appropriate measures would need to be in place to ensure the consent of Selection Board members and compliance with data protection rules.

Eurojust welcomes the European Ombudsman's initiative of consulting EU Agencies on potential areas for enhancing the quality of our administration and harmonisation of good practices.

I remain at your disposal should you require any additional information in relation to this inquiry.

Yours sincerely,

The Administrative Director,

A black rectangular redaction box covering the signature of Klaus U. Rackwitz.

Klaus U. Rackwitz