



European Union Agency for Network and Information Security (ENISA)

PO Box 1309, 71001 Heraklion, Greece,

Tel: +30 28 14 40 9710,

www.enisa.europa.eu

Heraklion, 02nd December 2013

ENISA/ASD/PE/pe/2013/1125

European Ombudsman
Mrs Christina Karakosta
Legal Officer, Directorate B – Complaints and Inquiries Unit 3
E-mail: [REDACTED]

Subject: Own – Initiative inquiry OI/4/2013/CK concerning the EU Agencies

Thank you for your letter of 2nd August 2013. Please find hereby our reply to the addressed questions.

The present procedure ENISA follows is to disclose the names of the selection board members to candidates invited to an interview. Candidates are also reminded of the provision of the vacancy notice according to which any contact with the selection committee is strictly forbidden and that any infringement to this rule will disqualify them from the competition.

Upon request the names of the selection board are disclosed to the candidates who are not invited for interview.

ENISA decided to take into consideration your suggestion to make the full process more transparent for all applicants. It was decided that as from 1 January 2014, ENISA will apply the following procedure:

The names of selection board members will be communicated to all applicants both in the invitation letter to the interview and in the email sent to candidates not invited for the interview (with the restriction again not to contact panel members).

I hope this overview is such as to answer the questions raised in your letter. Should you have any questions regarding this, please do not hesitate to contact me.

Yours sincerely,

[REDACTED]
Paulo Empadinhas
Head of Administration and Support Department

