



Vilnius, 29 August 2013

EIGE/NL/Is D/2013/ 573

Mr P. Nikiforos Diamandouros,  
European Ombudsman,  
1 avenue du President Robert Schuman CS 30403,  
F-67001 Strasbourg Cedex, France.  
Email: [eo@ombudsman.europa.eu](mailto:eo@ombudsman.europa.eu)

**Subject: OWN INITIATIVE INQUIRY OI/4/2013/CK CONCERNING THE EU AGENCIES**

For the attention of Ms Christina Karakosta

Dear Mr Diamandouros,


I refer to your letter dated 12 August 2013 which reflects the follow-up to your initiative to examine the practices adopted by EU Agencies regarding the disclosure of the names of Selection Board members.

The selection procedures adopted by the European Institute for Gender Equality (EIGE) mirror to a large extent, those applied in other EU institutions. However to date, it has not publicised the names of Selection Board members on its website along with the vacancy announcement, a practice followed by the European Environment Agency amongst others.

Candidates shortlisted to the interview stage meet the Selection Board members at the beginning of their interview. While the Institute has considered notifying applicants about the names of the Selection Board members, it has to date, opted not to, since this may be construed to be unequal treatment between external and internal applicants. In addition it can be stated that there have been occasions when members on such committees have either had to be replaced or they were unable to be present at the interview stage due to illness. I am also informed that written requests from applicants for EIGE to disclose the names of committee members beforehand have not been forthcoming.

Nonetheless EIGE is open to any additional considerations that convey the value of disclosing the names of Selection Board members. This, along with other pertinent matters, could be discussed when it would be possible for you or your successor Ms O'Reilly to come to Vilnius, hopefully in the near future.

Yours sincerely,



Virginija Langbakk  
Director

Copied to:

