



European Aviation Safety Agency

Patrick Ky • Executive Director

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Ms Emily O'Reilly
The European Ombudsman
1, Avenue du Président Robert Schuman
B.P. 403
F-67001 STRASBOURG Cedex
France

Subject: Own-initiative inquiry OI/4/2013/CK concerning the EU Agencies

Reference: Your letter dated 19 September 2013

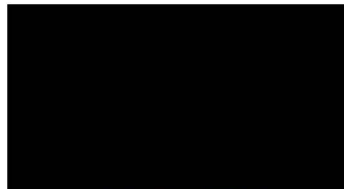
Attachments: Practice of the European Aviation Safety Agency regarding the issue of disclosure of the names of Selection Board Members

Dear Ms O'Reilly,

In reply to your letter dated 19 September 2013, please find enclosed the requested clarifications as regards the practice of the European Aviation Safety Agency on the disclosure of the names of Selection Board Members.

I remain available for any additional information that you might need.

Yours sincerely,



Patrick KY

Practice of the European Aviation Safety Agency regarding the issue of disclosure of the names of Selection Board Members

1. Are the names of selection board members disclosed to candidates? If so, at which stage of the selection procedure? Are the names published proactively, or are they made available on request?

The panel members for each selection procedure are nominated by a decision of the Executive Director, in which their role is defined. According to the practice the Agency has put in place, the names and roles of the selection board members are provided to the candidates in the beginning of the interview. The selection board members introduce themselves mentioning their names and functions. The composition of the selection board is not proactively published on the EASA website, but is published on the EASA Intranet and made available to candidates on request.

2. In case your Agency has adopted a proactive policy of disclosing the names of selection board members, what are the measures it has taken in order to ensure compliance with data protection requirements?

In cases when the names of the selection board members are disclosed upon request, candidates are informed that they are not entitled to contact the panel members. In addition the recruitment procedure published on EASA website stipulates that "the Committee's deliberations are confidential and applicants are strictly forbidden to contact its members". Following its current practice the Agency has not encountered many requests from candidates to disclose names prior to the interview phase and has not seen a need for changing the policy so far.