



Bilbao, 21 November 2013
Our ref: HHRR (2013)D/2519

Mr Nikiforos Diamandouros
European Ombudsman
1 avenue du Président Robert Schuman
67001 Strasbourg Cedex
France

Subject: EU-OSHA reply to "Own-initiative inquiry OI/4/2913/CK concerning the EU Agencies - Ref S2013-178814"

Dear Mr Diamandouros,

Thank you very much for your letter dated 12 August on the "own-initiative inquiry OI/4/2913/CK concerning the EU Agencies".

We are pleased to confirm you that EU-OSHA has adopted a pro-active practice of providing the names of the Selection Board members to the short-listed candidates invited to undergo the interview and the written test after successful completion of the application screening stage. The names of the Selection Board members are disclosed in the invitation letters sent to the short-listed candidates and signed by the Chair of the Selection Boards.


The above mentioned practice has been introduced with a view to improve transparency, although the candidates applying for a selection procedure at EU-OSHA have never formally requested the Agency to be informed about the names of the Selection Board members and that no complaints have been received in this respect.

We would like to highlight that the names of Selection Board members are not published on the EU-OSHA website as we understand this is not a common HR practice in the EU Agencies and it is not an obligation foreseen in the Staff Regulations.

With reference to your second question we wish to inform you that the members of the Selection Boards are informed about the disclosure of their names to the short-listed candidates. We consider that our practice is complying with the data protection requirements. However, we would be very pleased to welcome any suggestions you may wish to propose us on how to increase the transparency of the selection procedures while complying with the data protection obligations.

[Redacted signature area]

Yours sincerely,


Christa Sedlatschek
Director

Cc: Mrs Christina Karakosta, Legal Officer