



Médiateur européen

20 NOV. 2013

Date d'arrivée

Ms Emily O'Reilly  
European Ombudsman  
1 avenue du Président Robert Schuman  
CS 30403  
F-67001 Strasbourg Cedex  
FRANCE

14 November 2013

Our Ref: 13/572/LKT

Dear Ms Emily O'Reilly, *Dear Madam,*

**Subject: European Ombudsman's own-initiative inquiry OI/4/2013/CK concerning the EU Agencies**  
**Your letter from 12 August 2013 (EO ref. S2013-178825)**

On behalf of CEPOL, the EU agency responsible for the training of law enforcement officers across Europe, I would like to convey my sincerest regards to you and your colleagues at the European Ombudsman.

Your communication from the 12<sup>th</sup> August 2013 on the European Ombudsman's own-initiative inquiry OI/4/2013/CK concerning the different practices adopted by the EU Agencies regarding the issue of disclosure of the names of Selection Board members has been received with gratitude. I am delighted to provide you with our current state of play as follows.

**1. Disclosure of the names of the CEPOL Selection Panel members**

- The names and the affiliation of the CEPOL Selection Panel members are disclosed to the shortlisted candidates on the day when the interview takes place. The names are not published proactively, nor made available upon request. It shall be taken into account that CEPOL has altogether 28 Temporary Agent and 10 Contract Agent posts, which allows only a limited number of staff to participate in the selection process.

**2. Compliance of policy with data protection requirements**

- The CEPOL Recruitment Guide is currently under revision. Transfer of personal data to the public is not foreseen given the importance of confidentiality, integrity and independence clauses and the risk of being influenced. Regulation (EC) 45/2001 is being followed in the recruitment process.

I would like to take this opportunity to thank you for your interest in CEPOL and I am looking forward to working more closely together in the future and we count on your continuous support with its consultative nature.

Yours sincerely,

  


Ferenc Bánfi  
Director