



**The Executive Director**

Date: 04 December 2013  
ESMA/2013/1881



Médiateur européen

- 6 DEC. 2013

Date d'arrivée

**Mrs. Emily O'Reilly**  
**European**  
**Ombudsman**  
**1 avenue du Président**  
**Robert Schuman**  
**CS 30403**  
**F-67001 Strasbourg**  
**Cedex**

## **Ref: Own Initiative Inquiry OI/4/2013/CK concerning EU Agencies**

Dear Mrs O'Reilly

I refer to the letter by Mr Diamandouros of 12 August 2013 addressed to me regarding your own-initiative inquiry about the different practices adopted by EU Agencies regarding the disclosure of the names of Selection Board members.

I would like to reply to the questions raised in your letter as follows:

### Question 1:

The names of the selection board members for each selection procedure are not disclosed and published in the vacancy notice itself.

The vacancy notice contains information, on how to contact the HR contact person (vacancies@esma.europa.eu) for any questions that a candidate might have on the position and the selection procedure. Upon the request of a candidate, the composition of the selection board is disclosed.

In addition, the full composition of the selection board and the roles of the board members within the board are disclosed to shortlisted candidates, who are invited for interviews.

### Question 2:


In the course of publishing the vacancy notice, the selection board members are requested to sign a form on declaration of confidentiality. In that form there is a reference to the EC Regula-



tion (EC) 45/2001 on data protection and all selection board members are asked to explicitly state their approval of the transmission of their personal data (name/surname, role in the panel) to the potential and shortlisted candidates.

Please do not hesitate to contact ESMA's DPO (Stephan Karas, [dpo@esma.europa.eu](mailto:dpo@esma.europa.eu)) or myself, should you require any further detailed information.

Yours sincerely

  
Verena Ross  
Executive Director  
European Securities and Markets Authority