



European Maritime Safety Agency



Médiateur européen

- 6 SEP. 2013

Date d'arrivée

Mr P. Nikiforos Diamandouros
European Ombudsman
1 avenue du Président Robert Schuman
CS 30403, 67001 Strasbourg Cedex
FRANCE

Lisbon, 02 SEP 2013

**Subject: RE: Own-initiative inquiry OI/4/2013/CK concerning the EU Agencies
Your letter of 12/08/2013**

Dear Mr Diamandouros,

I am writing in response to your letter of 12/08/2013, as referred to above, regarding your own-initiative inquiry into the different practices adopted by EU Agencies regarding the issue of the disclosure of the names of Selection Board members.

In relation to EMSA, you have asked us to restate our current policy on the disclosure of the names of selection board members and specifically to respond to the following questions:

- 1. Are the names of selection board members disclosed to candidates? If so, at which stage of the selection procedure? Are the names published proactively, or are they made available upon request?*
- 2. In case your Agency has adopted a proactive policy of disclosing the names of selection board members, what are the measures it has taken in order to ensure compliance with data protection requirements?*

EMSA tries to reconcile the duty to give reasons and to inform candidates with the secrecy necessary for the selection boards to conduct their tasks in full independence. On this basis, the names of the selection board members are not systematically disclosed at the time of launching the call for applications. However the invitations to interview, as sent through the e-recruitment tool, are signed by the Chairperson, as are the negative letters sent out to unsuccessful candidates following interview. Furthermore, in the event that a candidate requests the names of the Selection Board members for a particular call for applications, EMSA provides such information.

We hope that this helps to clarify the policy within EMSA and please do not hesitate to contact us in the event that we can provide you with any further information.

I take the opportunity to wish you well in your retirement and to thank you for your highly constructive collaboration with EMSA over the years.

Yours sincerely,


Markku Mylly
Executive Director