

Criteria used for the talent screener in EPSO/CAST/S/5/2013

Case opened

Case 535/2014/JAS - **Opened on** 06/05/2014 - **Decision on** 26/09/2016 - **Institution concerned** European Personnel Selection Office (No maladministration found) |

Allegation(s)

- 1) The talent screener used CAST/S/5/2013 favoured candidates with a doctoral diploma. This was in contradiction to the Call for Expressions of Interest and thus also in breach of the principle of transparency.
- 2) EPSO wrongly rejected the complainant's complaint under Article 90(2) of the Staff Regulations as inadmissible.

Claim(s)

- 1) EPSO should acknowledge that the way in which the talent screener was applied in CAST/S/5/2013 was discriminatory and breached the principle of transparency.
- 2) EPSO should invite at least those candidates without doctorates who scored the maximum points for work experience to sit the next stage of the selection procedure.
- 3) EPSO should reply to the substance of the complainant's Article 90(2) complaint